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Microware Group Limited **美高域集團有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1985)

CHANGE OF DIRECTORS

This announcement is made by Microware Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Mr. Wan Yiu Hon (“**Mr. Wan**”) has resigned as non-executive Director with effect from 26 September 2023 in order to focus on taking care of his family.

Mr. Wan has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or the Stock Exchange.

The Board would like to express its gratitude to Mr. Wan for his valuable contributions to the Company during his tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Huang Tianlei (黃天雷) (“**Mr. Huang**”) has been appointed as executive Director with effect from 26 September 2023. The biographical details of Mr. Huang are set out below.

Biographical Details of Mr. Huang

Mr. Huang, aged 40, has over 18 years of experience in sales and marketing. From November 2005 to May 2007, he served as the Dazhong district sales manager at Ningbo Zhongjia Technology & Trading Co., Ltd, an indirect subsidiary of Gigabyte Technology Co. Ltd., a Taiwan-based company principally engaged in the production, processing and sales of information technology (IT) products, whose shares are listed on the Taiwan Stock Exchange (stock code: 2376). Since 2007, he has served as the deputy general manager at 北京盟創科技有限公司 (Beijing Mengchuang Technology Co., Ltd.*), a company based in Beijing, China, that focuses on the distribution of computer accessories, peripherals and other hardware products, where Mr. Huang oversees the company's daily operation management and the sales and marketing of storage products.

Mr. Huang graduated from The Open University of China in January 2022 with a degree majoring in administration. Since September 2022, he has been pursuing his master's degree in business administration at the Hong Kong Asia Business College in Hong Kong.

Mr. Huang has entered into a service contract with the Company for a term of three years commencing from 26 September 2023, and is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the memorandum and articles of association of the Company (the "**Articles of Association**"). Pursuant to the service contract, Mr. Huang will be entitled to receive an annual remuneration (including salary, bonus and contributions to retirement benefits scheme) of approximately HK\$11,500 for his role as executive Director, which is determined by the Board upon recommendation from the remuneration committee of the Company (the "**Remuneration Committee**") with reference to his qualification, level of duties and responsibilities undertaken in the Company and the prevailing market conditions.

Save as disclosed above and as at the date of this announcement, Mr. Huang (i) does not hold any directorship in any other listed public companies, the securities of which are listed on any securities market in Hong Kong or overseas, in the last three years preceding the date of his appointment (ii) does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, to the best knowledge of the Board, there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. Huang that need to be brought to the attention of the Shareholders and the Stock Exchange.

The Board would like to extend its warmest welcome to Mr. Huang for joining the Board.

By order of the Board
Microware Group Limited
Mr. Wang Guangbo
Chairman and executive Director

Hong Kong, 26 September 2023

As at the date of this announcement, the executive Directors are Mr. Wang Guangbo, Mr. Chu Ming Ho, Mr. Yang Peter Shun Tsing, Mr. Au Man Wah, Mr. Cheng Wing Fai and Mr. Huang Tianlei; and the independent non-executive Directors are Mr. Cheng Tak Chung, Ms. Li Wai Man, Mr. Li Richard King Hang and Mr. Lu Junbo.

* *For identification purpose only.*